

# EMPLOYEE EXCELLENCE AWARDS

RECOGNIZING THE ACTIONS OF THOSE WHO ENRICH THE BCIT COMMUNITY

Questions? Email us at [employee\\_recognition@bcit.ca](mailto:employee_recognition@bcit.ca)

## Nomination Form – Leadership

<i>Nominator(s)</i>	
<i>Nominee(s)</i>	

Please describe how the nominee met at least three (3) or more of the following criteria during the past year (January – December 2023) by using the dropdowns below:

- **Inspires Shared Vision:** Displaying a clear understanding of BCIT’s mission, vision and values. Using sound judgement in creating strategies and making decisions that are in the best interest of students, the team, the Institute and its stakeholders.
- **Delivers Quality and Excellence:** Translating vision and strategy into action by focusing on the execution of educational objectives and ensuring that outcomes are delivered with high standards.
- **Builds Talent:** Setting people up for success by providing clear expectations, enabling feedback, and development opportunities to help them excel in their current and future roles.
- **Fosters Collaboration:** Proactively building collegial relationships within the Institute and with external stakeholders by engaging others, building trust and creating alignment to maintain support for initiatives.
- **Champions Change and Innovation:** Leading and supporting innovative change by maintaining an awareness of trends, challenging current thinking and practices, and engaging in continuous improvement to support student success.
- **Mobilizes People:** Speaking up for the good of BCIT and building support for initiatives by communicating tactfully and in a clear and compelling manner.

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1)



2)



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A graphic featuring a wireframe human figure on the left, with yellow lines radiating from its hand towards the right. The lines curve and overlap, creating a sense of motion and connectivity. The background is white with a thin yellow horizontal line near the top.

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3)

*Additional Details: please use the remaining space below (pgs 3-4) to add any information you may deem relevant for the nomination. Each page has a fillable text box with a character limit. If you hit the limit, simply click into the next box and continue typing. Should you require more space, please upload the supplemental documentation as a Word Document or PDF.*



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